

Grants to Promote Diversity, Equity, and Inclusion in Chemistry and Biochemistry

With Diversity: We respect, invite and value our human differences.

With Equity: We engage in fairness.

With Inclusion: We integrate our human differences into the fabric of the department to empower everyone to show up whole and contribute fully.

The Department of Chemistry and Biochemistry (CBC) and the DEI committee are pleased to offer the opportunity to apply for small grant funding for graduate students or postdocs interested in DEI-related projects. For the academic years 2024-25, a total of five grants up to \$1000 each are offered. The DEI grants are intentionally broad in scope to encourage applicants to be creative in their applications. Note that scholarships are not fundable with DEI Grants and that these funds are not intended to primarily fund social events or to fund conference travel, unless specifically DEI-related. Upon completion, a short report of activities and impact must be submitted.

Who can apply:

One or more CBC graduate student(s) and/or postdoctoral fellow(s) with at least one faculty or staff mentor.

When to submit:

Applications will be open from January 1st, 2024, until funds last. **All funds awarded are to be used before June 30, 2025. All receipts are to be submitted no later than 30 days after the date of the activity.** DEI funds will expire at the end of the grant period and unspent funds will be reclaimed.

Each month, applications submitted **by the end of the third week (Friday at 5 p.m.) will be considered.** Applicants will be notified by the end of the 1st week of the month after their application submission.

How to prepare:

Two or more graduate students or postdoctoral fellows will identify a faculty or staff member as a sponsor for their application. The applicants can seek the recommendation of the DEI committee by submitting a pre-proposal of a maximum of 100 words at least two weeks prior to submission. The DEI committee is happy to offer feedback and guidance on developing an applicant's idea to make it suitable for this grant.

What to prepare:

The proposal will: (1) describe the core idea of the project; (2) specify how this will improve the DEI culture in our community; (3) provide a budget and justification for how funds will be used; (4) detail how the impact of the proposal will be evaluated.

The length of the proposal should not exceed two pages (Times New Roman, double-space, 12 pts). Please email your application as a pdf to Dr. Hasne, hasnem@arizona.edu.

Examples:

You can find ideas and inspirations here:

<https://www.rsc.org/prizes-funding/funding/find-funding/inclusion-diversity-fund/#projects>

Roundtable discussions, reading groups, and presentations on anti-racism in academia.

Research, program, or curriculum review.

Inviting a speaker (preferably local due to small size of grant).

Improving the pipeline into graduate school.

Recruiting and supporting diversity in the CBC graduate population.

Improving student retention in the undergraduate or graduate degree programs