



## Department of Chemistry & Biochemistry McNair Staff Award

**Dr. Harold McNair** is a Professor Emeritus of Analytical Chemistry at Virginia Tech. He is a pioneer in the development of gas phase and liquid phase chromatography as analytical techniques. McNair received his BS in Chemistry from the University of Arizona (1955) and his PhD in Chemistry from Purdue University (1959); his work has received numerous awards and he is widely celebrated as an outstanding author, teacher, and mentor. In 2008, McNair was invited to the University to receive an honorary alumni award from the Department of Chemistry. During his visit, McNair interacted with Chemistry Staff members and was impressed by their depth, talent, and dedication. McNair proposed to give an annual monetary award for 20 years as recognition of staff members who, because of their outstanding service, make CBC a better place for all. With gratitude for his generosity, we establish this award in his honor.

### McNair Staff Award FAQ

#### Who is eligible to be nominated for this award?

Eligibility is based on the following requirements:

- Candidate is a CBC staff member; classified staff or appointed professional with at least 0.5 FTE in CBC
- Candidate has been employed with CBC for 1+ years as of March 1 of the nominating year
- Candidate has not received the McNair Staff Award in the last 3 years
- Candidate is not a Postdoc or faculty member
- Candidate is not on employment probation.

For convenience, a list of eligible CBC employees who meet these criteria is provided.

#### Who may nominate a Chemistry & Biochemistry Department staff member for the McNair Staff Award?

CBC Department faculty, staff, appointed personnel, or student may nominate an individual by completing the McNair Staff Award Nomination Webform, which includes the following:

1. A support letter written by the nominator which addresses the criteria listed below
2. One (1) supporting recommendation letter from the nominee's colleague, supervisor, or faculty member (who is not currently serving as a McNair Staff Award Committee member)
3. The nominee's current resume or vitae, featuring employment history, education, professional skills, and community service.

#### What is required of the individual who has been nominated for the McNair Staff Award?

The nominee must provide their resume, as detailed in point 3, above.

#### How many awards will be given, and what will the winner(s) receive?

2023 will be the last year for this award. Up to two awards of \$750 each will be granted this year. The awardee(s) will be featured in CBC's Tuesday News in June.



## McNair Staff Award Criteria

### Innovation and Professional Performance

- Provides outstanding service to internal and/or external customers
- Demonstrates a willingness to go beyond expectations
- Develops effective and inventive strategies
- Exhibits resourcefulness and persistence in response to challenge
- Uses time and resources economically
- Maintains consistent productivity

### Service to CBC, UA, and Community

- Serves on staff-related Departmental or University (sub)committees
- Participates in Departmental or University community service
- Participates in non-University community service (e.g., Habitat for Humanity, Casa de los Niños)

### Team-Building and Leadership

- Maintains positive attitude, demeanor, and disposition
- Contributes to an exceptionally supportive, team-oriented environment
- Enables and supports others in working on Department projects and realizing their full job potential
- Demonstrates commitment and resilience in the face of change
- Motivates others toward achievement through example and inspirational conversations

Nominators need not address all categories listed and may include different ones.

*The McNair Selection Committee consists of previous McNair awardees selected by the Department Head who are not eligible in that year for the award, the CBC Associate Department Head(s), an administrative staff support person, and the Department Head who is an ex-officio member (non-voting). Members of the McNair Selection Committee will consider specific actions of the employee and exceptional performance in their assigned responsibilities, as well as notify the nominee's supervisor of the submitted nomination packet. Following deliberations, the McNair Selection Committee will make their recommendation to the CBC Department Head who will make the final decision and notify the awardees.*

**Nomination packets must be submitted by June 16th at 5:00pm.**

**Submit your nominations via the online McNair Staff Award Nomination webform.**

***Late or incomplete submissions will not be considered.***

Questions regarding Nomination contents or formatting can be directed to:

Jennifer Thomas; jenniferthomas@arizona.edu